



CITY OF SCOTTS VALLEY

SALARY SCHEDULE 07/01/2016 - 06/30/2017

Click on the Job Title for a complete job description

Click on the MOU code to view the current MOU

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	SEIU	3,931	4,128	4,334	4,551	4,779	5,018	5,269
Accountant II	MM	4,783	5,022	5,273	5,537	5,814	6,105	6,410
Accounting Assistant	SEIU	2,814	2,955	3,103	3,258	3,421	3,592	3,772
Accounting Technician	SEIU	3,307	3,472	3,646	3,828	4,019	4,220	4,431
Administrative Secretary I	SEIU	3,307	3,472	3,646	3,828	4,019	4,220	4,431
Administrative Secretary II	SEIU	3,469	3,642	3,824	4,015	4,216	4,427	4,648
Administrative Secretary III	SEIU	3,730	3,917	4,113	4,319	4,535	4,762	5,000
Administrative Secretary/Analyst	SEIU	3,918	4,114	4,320	4,536	4,763	5,001	5,251
Administrative Secretary/Planning Aide	SEIU	3,834	4,026	4,227	4,438	4,660	4,893	5,138
Assistant Civil Engineer	SEIU	4,948	5,195	5,455	5,728	6,014	6,315	6,631
Assistant Planner	SEIU	3,945	4,142	4,349	4,566	4,794	5,034	5,286
Associate Civil Engineer	MM	5,679	5,963	6,261	6,574	6,903	7,248	7,610
Associate Planner	SEIU	4,341	4,558	4,786	5,025	5,276	5,540	5,817
Building Inspector	SEIU	4,146	4,353	4,571	4,800	5,040	5,292	5,557
Building Official	MM	5,078	5,332	5,599	5,879	6,173	6,482	6,806
Building Permit Technician	SEIU	3,307	3,472	3,646	3,828	4,019	4,220	4,431
Chief Mechanic	SEIU	3,749	3,936	4,133	4,340	4,557	4,785	5,024
Chief Wastewater Plant Operator	SEIU	4,465	4,688	4,922	5,168	5,426	5,697	5,982
City Clerk	MM	4,988	5,237	5,499	5,774	6,063	6,366	6,684
City Engineer	MM	6,939	7,286	7,650	8,033	8,435	8,857	9,300
City Manager	MGMT	13,638	14,320	15,036	15,788	16,577	17,405	18,276
Civil Engineer	MM	6,021	6,322	6,638	6,970	7,319	7,685	8,069
Civil Engineer (Traffic)	MM	6,308	6,623	6,954	7,302	7,667	8,050	8,453
Code Enforcement Officer	SEIU	3,822	4,013	4,214	4,425	4,646	4,878	5,122
Community Development Director	MGMT	8,194	8,604	9,034	9,486	9,960	10,458	10,981
Community Development Dir/Deputy City Mgr	MGMT	8,602	9,032	9,484	9,958	10,456	10,979	11,528
Community Svs Officer/Trng Coordinator	SEIU	2,611	2,742	2,879	3,023	3,174	3,333	3,500

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Deputy City Manager/Admin Svs Dir	MGMT	8,322	8,738	9,175	9,634	10,116	10,622	11,153
Emergency Dispatcher/Clerk I	SVPBU	3,314	3,480	3,654	3,837	4,029	4,230	4,442
Emergency Dispatcher/Clerk II	SVPBU	3,673	3,857	4,050	4,253	4,466	4,689	4,923
Emergency Dispatcher/Clerk III	SVPBU	3,748	3,935	4,132	4,339	4,556	4,784	5,023
Engineering Aide	SEIU	3,091	3,246	3,408	3,578	3,757	3,945	4,142
Engineering Associate	SEIU	4,395	4,615	4,846	5,088	5,342	5,609	5,889
Engineering Technician	SEIU	3,752	3,940	4,137	4,344	4,561	4,789	5,028
Equipment Mechanic	SEIU	3,250	3,413	3,584	3,763	3,951	4,149	4,356
Facilities Maintenance Specialist	SEIU	3,523	3,699	3,884	4,078	4,282	4,496	4,721
Finance Director	MGMT	7,907	8,302	8,717	9,153	9,611	10,092	10,597
Juvenile Community Services Officer	SEIU	2,678	2,812	2,953	3,101	3,256	3,419	3,590
Lab Analyst	SEIU	3,778	3,967	4,165	4,373	4,592	4,822	5,063
Laborer	SEIU	2,675	2,809	2,949	3,096	3,251	3,414	3,585
Maintenance Division Manager	MM	5,005	5,255	5,518	5,794	6,084	6,388	6,707
Maintenance Supervisor	SEIU	4,092	4,297	4,512	4,738	4,975	5,224	5,485
Maintenance Worker I	SEIU	2,810	2,951	3,099	3,254	3,417	3,588	3,767
Maintenance Worker II	SEIU	3,165	3,323	3,489	3,663	3,846	4,038	4,240
Maintenance Worker III	SEIU	3,584	3,763	3,951	4,149	4,356	4,574	4,803
Network Systems Specialist	SEIU	4,023	4,224	4,435	4,657	4,890	5,135	5,392
Office Assistant	SEIU	2,473	2,597	2,727	2,863	3,006	3,156	3,314
Planning/Economic Development Specialist	SEIU	3,945	4,142	4,349	4,566	4,794	5,034	5,286
Police Captain	MGMT	7,196	7,556	7,934	8,331	8,748	9,185	9,644
Police Chief	MGMT	9,320	9,786	10,275	10,789	11,328	11,894	12,489
Police Lieutenant	SVPSA	6,995	7,345	7,712	8,098	8,503	8,928	9,374
Police Officer	SVPBU	4,825	5,066	5,319	5,585	5,864	6,157	6,465
Police Sergeant	SVPSA	5,731	6,018	6,319	6,635	6,967	7,315	7,681
Principal Planner	MM	6,562	6,890	7,235	7,597	7,977	8,376	8,795
Public Works Director	MGMT	8,322	8,738	9,175	9,634	10,116	10,622	11,153

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Public Works Director/City Engineer	MGMT	8,322	8,738	9,175	9,634	10,116	10,622	11,153
Public Works Inspector	SEIU	4,129	4,335	4,552	4,780	5,019	5,270	5,534
Public Works Inspector/Technician	SEIU	4,117	4,323	4,539	4,766	5,004	5,254	5,517
Recreation Coordinator	SEIU	3,074	3,228	3,389	3,558	3,736	3,923	4,119
Recreation Division Manager	MM	4,765	5,003	5,253	5,516	5,792	6,082	6,386
Recreation Leader/Head Teacher	SEIU	1,983	2,082	2,186	2,295	2,410	2,531	2,658
Recreation Specialist	SEIU	3,000	3,150	3,308	3,473	3,647	3,829	4,020
Recreation Specialist / School Age Rec	SEIU	3,000	3,150	3,308	3,473	3,647	3,829	4,020
Recreation Specialist / Seniors	SEIU	3,000	3,150	3,308	3,473	3,647	3,829	4,020
Secretary I	SEIU	2,790	2,930	3,077	3,231	3,393	3,563	3,741
Secretary II	SEIU	3,019	3,170	3,329	3,495	3,670	3,854	4,047
Senior Accountant	MM	5,537	5,814	6,105	6,410	6,730	7,067	7,420
Senior Accounting Technician	SEIU	3,575	3,754	3,942	4,139	4,346	4,563	4,791
Senior Accounting/Human Resources Tech	SEIU	3,696	3,881	4,075	4,279	4,493	4,718	4,954
Senior Accounting Tech/Project Coordinator	SEIU	3,575	3,754	3,942	4,139	4,346	4,563	4,791
Senior Building Inspector	SEIU	4,619	4,850	5,093	5,348	5,615	5,896	6,191
Senior Building Inspector/Code Enf Ofcr	SEIU	4,619	4,850	5,093	5,348	5,615	5,896	6,191
Senior Building Permit Technician	SEIU	3,671	3,855	4,048	4,250	4,463	4,686	4,920
Senior Center Coordinator	SEIU	2,125	2,231	2,343	2,460	2,583	2,712	2,848
Senior Lab Tech/Industrial Waste Insp	SEIU	4,130	4,337	4,554	4,782	5,021	5,272	5,536
Senior Planner	MM	5,447	5,719	6,005	6,305	6,620	6,951	7,299
Senior Public Works Inspector	SEIU	4,715	4,951	5,199	5,459	5,732	6,019	6,320
Senior Recreation Leader/Head Teacher	SEIU	2,376	2,495	2,620	2,751	2,889	3,033	3,185
Senior Recreation Leader/Site Director	SEIU	2,799	2,939	3,086	3,240	3,402	3,572	3,751
Senior Recreation Specialist	SEIU	3,795	3,985	4,184	4,393	4,613	4,844	5,086
Senior Wastewater Lab Analyst	SEIU	4,130	4,337	4,554	4,782	5,021	5,272	5,536
Services Supervisor	SVPSA	4,295	4,510	4,736	4,973	5,222	5,483	5,757
Services Supervisor/IT Project Manager	SVPSA	4,938	5,185	5,444	5,716	6,002	6,302	6,617

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Wastewater Division Manager	MM	5,768	6,056	6,359	6,677	7,011	7,362	7,730
Wastewater & Environmental Program Mgr	MM	5,768	6,056	6,359	6,677	7,011	7,362	7,730
Wastewater Plant Operator-in-Training	SEIU	3,087	3,241	3,403	3,573	3,752	3,940	4,137
Wastewater Plant Operator I	SEIU	3,538	3,715	3,901	4,096	4,301	4,516	4,742
Wastewater Plant Operator II	SEIU	3,888	4,082	4,286	4,500	4,725	4,961	5,209
Wastewater Plant Superintendent	MM	5,115	5,371	5,640	5,922	6,218	6,529	6,855

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