



CITY OF SCOTTS VALLEY

SALARY SCHEDULE 07/01/2017 - 06/30/2018

Click on the Job Title for a complete job description

Click on the MOU code to view the current MOU

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Accountant I	SEIU	4,010	4,211	4,421	4,643	4,875	5,119	5,374
Accountant II	MM	4,879	5,123	5,379	5,648	5,930	6,227	6,538
Accounting Assistant	SEIU	2,870	3,014	3,165	3,323	3,489	3,663	3,847
Accounting Technician	SEIU	3,373	3,541	3,719	3,904	4,099	4,304	4,519
Administrative Secretary I	SEIU	3,373	3,541	3,719	3,904	4,099	4,304	4,519
Administrative Secretary II	SEIU	3,538	3,715	3,901	4,095	4,300	4,515	4,741
Administrative Secretary III	SEIU	3,805	3,995	4,196	4,406	4,626	4,858	5,101
Administrative Secretary/Analyst	SEIU	3,996	4,196	4,406	4,626	4,858	5,100	5,356
Administrative Secretary/Planning Aide	SEIU	3,911	4,106	4,311	4,527	4,753	4,991	5,241
Administrative Services Director	MGMT	9,877	10,371	10,889	11,434	12,006	12,606	13,237
Assistant Civil Engineer	SEIU	5,047	5,299	5,564	5,843	6,135	6,441	6,764
Assistant Planner	SEIU	4,024	4,225	4,436	4,658	4,891	5,136	5,392
Associate Civil Engineer	MM	5,793	6,082	6,386	6,706	7,041	7,393	7,763
Associate Planner	SEIU	4,428	4,649	4,882	5,126	5,382	5,651	5,934
Building Inspector	SEIU	4,229	4,440	4,662	4,896	5,141	5,398	5,668
Building Official	MM	5,180	5,439	5,711	5,997	6,297	6,612	6,942
Building Permit Technician	SEIU	3,373	3,541	3,718	3,904	4,099	4,304	4,519
Chief Mechanic	SEIU	3,824	4,015	4,216	4,427	4,649	4,881	5,125
Chief Wastewater Plant Operator	SEIU	4,554	4,782	5,021	5,271	5,534	5,811	6,101
City Clerk	MM	5,088	5,342	5,609	5,890	6,184	6,493	6,818
City Engineer	MM	7,078	7,432	7,803	8,193	8,604	9,034	9,486
City Manager	MGMT	13,638	14,320	15,036	15,788	16,577	17,405	18,276
Civil Engineer	MM	6,141	6,448	6,771	7,109	7,465	7,839	8,230
Civil Engineer (Traffic)	MM	6,434	6,756	7,093	7,448	7,820	8,211	8,622
Code Enforcement Officer	SEIU	3,898	4,093	4,298	4,513	4,739	4,976	5,225
Community Development Director	MGMT	8,194	8,604	9,034	9,486	9,960	10,458	10,981
Community Development Dir/Deputy City Mgr	MGMT	8,602	9,032	9,484	9,958	10,456	10,979	11,528

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPSA salaries do not include holiday/premium pay.



CITY OF SCOTTS VALLEY

SALARY SCHEDULE 07/01/2017 - 06/30/2018

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Community Svs Officer/Trng Coordinator	SEIU	2,663	2,796	2,936	3,083	3,237	3,400	3,569
Deputy City Manager/Admin Svs Dir	MGMT	9,877	10,371	10,889	11,434	12,006	12,606	13,237
Emergency Dispatcher/Clerk I	SVPBU	3,347	3,514	3,690	3,875	4,069	4,272	4,486
Emergency Dispatcher/Clerk II	SVPBU	3,710	3,896	4,091	4,296	4,511	4,737	4,974
Emergency Dispatcher/Clerk III	SVPBU	3,785	3,974	4,173	4,382	4,601	4,831	5,073
Engineering Aide	SEIU	3,153	3,311	3,476	3,649	3,831	4,023	4,224
Engineering Associate	SEIU	4,483	4,707	4,943	5,190	5,449	5,721	6,007
Engineering Technician	SEIU	3,827	4,019	4,220	4,431	4,653	4,886	5,129
Equipment Mechanic	SEIU	3,315	3,481	3,655	3,838	4,030	4,231	4,443
Facilities Maintenance Specialist	SEIU	3,593	3,773	3,962	4,160	4,368	4,586	4,816
Finance Director	MGMT	7,907	8,302	8,717	9,153	9,611	10,092	10,597
Juvenile Community Services Officer	SEIU	2,745	2,882	3,026	3,177	3,336	3,503	3,678
Lab Analyst	SEIU	3,854	4,046	4,249	4,460	4,684	4,918	5,164
Laborer	SEIU	2,729	2,864	3,008	3,158	3,316	3,482	3,656
Maintenance Division Manager	MM	5,105	5,360	5,628	5,910	6,206	6,516	6,841
Maintenance Supervisor	SEIU	4,174	4,383	4,602	4,833	5,074	5,328	5,595
Maintenance Worker I	SEIU	2,866	3,010	3,161	3,319	3,485	3,660	3,843
Maintenance Worker II	SEIU	3,228	3,390	3,559	3,737	3,923	4,119	4,325
Maintenance Worker III	SEIU	3,656	3,838	4,030	4,232	4,443	4,666	4,899
Network Systems Specialist	SEIU	4,103	4,309	4,524	4,750	4,988	5,238	5,500
Office Assistant	SEIU	2,522	2,649	2,781	2,920	3,066	3,219	3,380
Planning/Economic Development Specialist	SEIU	4,024	4,225	4,436	4,658	4,891	5,136	5,392
Police Captain	MGMT	7,196	7,556	7,934	8,331	8,748	9,185	9,644
Police Chief	MGMT	9,320	9,786	10,275	10,789	11,328	11,894	12,489
Police Lieutenant	SVPSA	7,065	7,418	7,789	8,178	8,587	9,016	9,467
Police Officer	SVPBU	4,873	5,117	5,373	5,642	5,924	6,220	6,531
Police Sergeant	SVPSA	5,788	6,077	6,381	6,700	7,035	7,387	7,756
Principal Planner	MM	6,693	7,028	7,379	7,749	8,136	8,544	8,971

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPSA salaries do not include holiday/premium pay.



CITY OF SCOTTS VALLEY

SALARY SCHEDULE 07/01/2017 - 06/30/2018

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Public Works Director	MGMT	8,322	8,738	9,175	9,634	10,116	10,622	11,153
Public Works Director/City Engineer	MGMT	9,877	10,371	10,889	11,434	12,006	12,606	13,237
Public Works Inspector	SEIU	4,212	4,422	4,643	4,876	5,120	5,376	5,645
Public Works Inspector/Technician	SEIU	4,212	4,422	4,643	4,875	5,118	5,374	5,643
Recreation Coordinator	SEIU	3,135	3,292	3,457	3,629	3,811	4,001	4,201
Recreation Division Manager	MM	4,860	5,103	5,358	5,626	5,908	6,204	6,514
Recreation Leader/Head Teacher	SEIU	2,023	2,124	2,230	2,341	2,459	2,581	2,711
Recreation Specialist	SEIU	3,060	3,213	3,374	3,543	3,721	3,906	4,101
Recreation Specialist / School Age Rec	SEIU	3,060	3,213	3,374	3,542	3,721	3,907	4,101
Recreation Specialist / Seniors	SEIU	3,060	3,213	3,374	3,542	3,721	3,907	4,101
Secretary I	SEIU	2,846	2,989	3,139	3,295	3,461	3,634	3,816
Secretary II	SEIU	3,079	3,233	3,396	3,565	3,744	3,931	4,128
Senior Accountant	MM	5,537	5,814	6,105	6,410	6,730	7,067	7,420
Senior Accounting Technician	SEIU	3,647	3,829	4,021	4,222	4,433	4,655	4,887
Senior Accounting/Human Resources Tech	SEIU	3,770	3,958	4,156	4,364	4,583	4,812	5,053
Senior Accounting Tech/Project Coordinator	SEIU	3,770	3,958	4,157	4,365	4,583	4,812	5,053
Senior Building Inspector	SEIU	4,711	4,947	5,195	5,455	5,727	6,014	6,314
Senior Building Inspector/Code Enf Ofcr	SEIU	4,711	4,947	5,195	5,455	5,727	6,014	6,314
Senior Building Permit Technician	SEIU	3,689	3,874	4,067	4,271	4,485	4,709	4,945
Senior Center Coordinator	SEIU	2,168	2,276	2,390	2,510	2,635	2,767	2,905
Senior Lab Tech/Industrial Waste Insp	SEIU	4,213	4,424	4,645	4,878	5,122	5,378	5,647
Senior Planner	MM	5,556	5,834	6,125	6,431	6,753	7,090	7,445
Senior Public Works Inspector	SEIU	4,809	5,050	5,303	5,568	5,846	6,139	6,446
Senior Recreation Leader/Head Teacher	SEIU	2,424	2,545	2,672	2,806	2,947	3,094	3,249
Senior Recreation Leader/Site Director	SEIU	2,855	2,998	3,148	3,305	3,470	3,644	3,826
Senior Recreation Specialist	SEIU	3,871	4,065	4,268	4,481	4,705	4,941	5,188
Senior Wastewater Lab Analyst	SEIU	4,213	4,424	4,645	4,878	5,122	5,378	5,647
Services Supervisor	SVPSA	4,338	4,555	4,783	5,022	5,273	5,537	5,814

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPSA salaries do not include holiday/premium pay.



CITY OF SCOTTS VALLEY

SALARY SCHEDULE 07/01/2017 - 06/30/2018

Position Classification	MOU	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Services Supervisor/IT Project Manager	SVPSA	4,987	5,236	5,498	5,773	6,062	6,365	6,683
Wastewater Division Manager	MM	5,883	6,178	6,486	6,810	7,151	7,509	7,884
Wastewater & Environmental Program Mgr	MM	5,883	6,178	6,486	6,810	7,151	7,509	7,884
Wastewater Plant Operator-in-Training	SEIU	3,149	3,306	3,471	3,645	3,827	4,018	4,219
Wastewater Plant Operator I	SEIU	3,609	3,790	3,979	4,178	4,387	4,607	4,837
Wastewater Plant Operator II	SEIU	3,966	4,164	4,371	4,590	4,819	5,060	5,313
Wastewater Plant Superintendent	MM	5,217	5,478	5,753	6,041	6,343	6,660	6,992

- 1) To calculate hourly rate, multiply monthly amount by 12 and divide by 2080.
- 2) SVPBU/SVPSA salaries do not include holiday/premium pay.